

Feedback on Accessibility

Foth Canada Corporation encourages persons with disabilities to provide comments on its goods, services and facilities, including feedback regarding the accessibility of those goods, services and facilities.

Feedback may be delivered in person, by telephone, mail, email, facsimile or other means available to the person.

Individuals may use any of the following feedback channels:

- ◆ Telephone, facsimile or e-mail: Kristine Walker, Kristine.walker@foth.com, 920-497-2500 (phone), 920-496-6639 (fax)
- ◆ In writing or through electronic or audio recording sent to: Kristine Walker, Director of Organizational Communication, Foth, 2121 Innovation Court, De Pere WI 54115

All feedback will be reviewed for possible improvement. Feedback will be directed to the most appropriate department for resolution, and any complaints will be addressed as soon as possible. Persons providing feedback can expect an acknowledgment of their feedback to be issued within 10 business days. Correspondence with the individual will take into account their accessibility needs and will be provided in accordance with Foth Canada Corporation's commitment to provide accessible information and communication supports.

Upon request, Foth Canada Corporation will provide access to this feedback process, and any other processes that it has in place for receiving and responding to feedback, in an accessible format or via accessible communication support. Foth Canada Corporation will consult with the person making the request to determine the suitability of any accessible format or communication support provided. This information and documentation will be provided as soon as is practicable, but specific timeframes may vary depending on the format requested.